



Eric Johnson

iRec Multimedia LTD

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September 05 2023

Modern slavery and human trafficking statement

Introduction

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Eric Johnson Photography & Videography is committed to improving our practices to combat modern slavery and human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Eric Johnson Photography & Videography's modern slavery and human trafficking statement for the financial year ending March 2023.

Our structure

Eric Johnson Photography & Videography is a small, fast-growing production company that offers a nationwide comprehensive service in all aspects of still and moving image production from studios based in Hertfordshire. With a background in broadcast journalism and prime-time television, Director of Photography, Eric Johnson, has worked with numerous household brands, businesses and organisations to produce branded content that delivers impactful media to broad audiences. Clients like the NHS and numerous local authorities are among the many returning clients who value the high-quality, quick turnaround of content produced within budget and time.

Our policies on modern slavery and human trafficking

Eric Johnson Photography & Videography is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of the business. The business doesn't condone any activity that constitutes modern slavery or human trafficking under the Modern Slavery Act. We expect our suppliers (and supply chain) to maintain the same

approach and to have policies and procedures in place to minimise the risk of modern slavery occurring.

As we are based in and operate solely within the UK, we have identified that our overall exposure to the risk of slavery and human trafficking is low.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we regularly understand training.

The Modern Slavery Act 2015 and its explanatory notes are available at:

<http://www.legislation.gov.uk/ukpga/2015/30/contents/enacted>

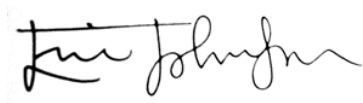
Non-compliance

If we identify modern slavery practices in either the provision of a supplier contract, we will:

- Notify the appropriate law enforcement agency/ies;
- Work openly and proactively with key stakeholders to resolve issues and change working practices;
- Support people who are impacted;
- Consider terminating the contract (if applicable).

This Statement is made under section 54(1) of the Modern Slavery Act 2015. Eric Johnson has considered and approved this statement and will continue to support the requirements of the legislation.

Signed



Eric Johnson

Managing Director

iRec Multimedia LTD

Company Registration Number: 09565946

Director of Photography

Eric Johnson Photography & Videography Services