

Eric Johnson

iRec Multimedia LTD

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February 2025

## Modern Slavery and Human Trafficking Statement

### **Introduction**

Modern slavery is a crime and a gross violation of fundamental human rights. It encompasses various forms, including slavery, servitude, forced and compulsory labour, and human trafficking. These acts all involve the deprivation of a person's liberty for exploitation, whether for personal or commercial gain.

Eric Johnson Film, Photo & Podcast is dedicated to enhancing our practices to combat modern slavery and human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Eric Johnson Film, Photo & Podcast's modern slavery and human trafficking statement for the financial year ending March 2023.

### **Our Structure**

Eric Johnson Film, Photo & Podcast is a dynamic and growing production company, offering a comprehensive range of services in still and moving image production nationwide from our studios in Hertfordshire. Led by Director of Photography, Eric Johnson, who has a background in broadcast journalism and prime-time television, the company collaborates with a diverse array of clients. Our portfolio includes well-known brands, businesses, and organisations, such as the NHS and several local authorities, who value our high-quality, efficient, and budget-conscious production services.

### **Our Policies on Modern Slavery and Human Trafficking**

We are firmly committed to ensuring that modern slavery and human trafficking do not feature in any part of our business or supply chains. Eric Johnson Film, Photo & Podcast does not tolerate any activities that constitute modern slavery under the Modern Slavery Act. We require our suppliers and their supply chains to adopt the same zero-tolerance approach, implementing policies and procedures to mitigate the risk of modern slavery.

Given that we operate solely within the UK, we have assessed our risk of exposure to modern slavery and human trafficking as low.

### **Training**

To maintain a high level of awareness regarding the risks of modern slavery and human trafficking within our supply chains and operations, we regularly undertake relevant training.

Further information on the Modern Slavery Act 2015 can be found at:

<http://www.legislation.gov.uk/ukpga/2015/30/contents/enacted>

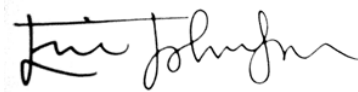
### **Non-Compliance**

Should we identify any instances of modern slavery within a supplier contract, we will take the following steps:

1. Notify the appropriate law enforcement agencies.
2. Collaborate openly with key stakeholders to address and rectify the issues, including altering working practices.
3. Provide support to those affected.
4. Consider terminating the contract where necessary.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015. Eric Johnson has reviewed and approved this statement, reaffirming our commitment to the Act's requirements.

Signed

A handwritten signature in black ink that reads "Eric Johnson". The signature is written in a cursive style with a horizontal line across the top.

Eric Johnson

*Managing Director*

iRec Multimedia LTD

Company Registration Number: 09565946

*Director of Photography*

Eric Johnson Film, Photo & Podcast